posAbilities is a large non-profit agency that delivers services to people with developmental disabilities. We also provide behavioural consulting to children and adults with an Autism Spectrum Disorder, and their families.

Laurel Behaviour Support Services, is offered by posAbilities, and we are looking for a qualified Behaviour Consultant to work with families who have children diagnosed with Autism Spectrum Disorder (ASD) and/or other developmental disorders living on Vancouver Island. LBSS is a home-based consultation program that develops individualized programs based on the principles of Applied Behaviour Analysis.

The successful candidate will conduct assessments, collect data, write and revise behavioural support plans, work with family members on setting and achieving specific goals for their child, provide clinical supervision to behaviour interventionists on the team, model/teach implementation strategies, and provide the team with basic training (as needed). LBSS’s Clinical Director will provide the successful candidate with clinical support and oversight.

**Successful candidates must have:**

- An undergraduate degree in a related field. Preference will be given to those with training or course work in applied behaviour analysis and/or those working towards BCABA certification or BCBA certification.
- A minimum 2 years experience providing support to children, youth and adults with Autism Spectrum Disorder and/or other developmental disability.
- An understanding of the basic principles of applied behaviour analysis and can communicate them effectively.
- The ability to conduct functional assessments and develop positive behavior support plans.
- Excellent interpersonal, verbal and written communication skills and the ability to work independently.
- Eligibility to be on the “Category A or B” of the Qualified service Provider list maintained by Autism Community Training (http://www.actcommunity.net)
- Have a minimum 2 years experience providing Early Intervention to children (age 0 – 6) with Autism Spectrum Disorder.

Preference will be given to candidates with the following credentials:
• Board Certified Behaviour Analysts (BCBA) or Board Certified Associate Behaviour Analysts (BCABA).
• Graduate degree in related field. Preference will be given to those with training or course work in applied behaviour analysis and/or those working towards BCBA certification.
• Fluency in another language

We offer a wonderful work environment and BCBA supervision.

For more details about Laurel Behaviour Supports Services, visit www.posAbilities.ca